INTRODUCTION

Healthcare workers often experience post-traumatic stress after a catastrophic event. These second victims may have a multitude of both physical and psychosocial symptoms that greatly impact their professional performance and personal well-being. A second victim, cu"Łtuv" fgŁpgf" d{" Y w"kp"4222."ku"c" jgcnvjectg" yqtmgt" y jq"dgeq o gu" xkevk o k | gf" cu" c" tguwnv" qh" c" rcvkgpv/tgncvgf" vtcw o cvke" gxgpv0" Y w" highlighted the lack of institutional mechanisms to provide second xkevk o u" y kv j "uwr rqtv"* Y w."4222+0

To better understand the second victim phenomenon, Scott et al completed in-person interviews with thirty one healthcare workers cetquu"xctkqwu"urgekcnvkgu0"Vjg"cwvjqtu"kfgpvkLgf"c"eqooqp"ugeqpf" victim trajectory of six distinct stages of recovery and called for the development and deployment of appropriate support (Scott et cn0." 422; +0"Kp" 4232."vjg"ucog" itqwr" rwdnkujgf"cp"ctvkeng" fguetkdkpi"

their experience with a second victim rapid response team. A needs assessment across six facilities was conducted with subsequent creation of a tiered interventional model of support. At the heart of this model is a network of trained clinicians readily available in hightkum" ctgcu" vq" eq o g" vq" c" ugeqpf" xkevk o øu" ckf" *Ueqvv" gv" cn0." 4232+0" kp" 4234." Yw" gv" cn1" fguetkdgf" vjg" ko rqtvcpeg" qh" rtqxkfkpi "c" o gvjqf" d{" which second victims can discuss errors safely with compassionate, vtwuvy qtvj {."cpf"tgcuuwtkpi "eqmgci wgu0" Y w" o cfg"vjg"ko rqtvcpv" rqkpv"

 $\label{lem:condition} \begin{subarray}{l} uwtxg\{"urgek\&e"vq"W0U0/dcugf"cpguvjgukqnqikuvu"cpf"rgtkqrgtcvkxg"catastrophes. Results from this descriptive study indicated a high \end{subarray}$

The association between event details, respondent characteristics, and type of support that occurred is explored "kp" Vcdng" 60" Vk o g" vq" recovery was not associated with gender, practice setting or years of rtcevkeg "wukpi" vjg" ejk/uswctgf" vguv" *fcvc" pqv" ujqyp+0" 85 ' "qh" vjqug" who felt the event was expected recovered in a few days or less, while 63 ' "cpf" 75 ' "vqqm" c" {gct" qt" oqtg" vq" tgeqxgt" yjgp" vjg" gxgpv" ycu" perceived to be the result of an error or the anesthesiologist's fault, tgurgevkxgn {0"6; ' "

vq"vjqug" y jq"ecp"dgpgŁv"htq o "vjg o 0"Vjku" o gpw"ecpøv"uvcp f"cnqpg." however, but must be offered within the framework of a culture that promotes teamwork and wellbeing in holistic fashion. Toolkits have been developed to assist organizations with implementation (Pratt, Mgppg{."Ueqvv." ("Yw."4234+0"

Since our study was conducted, literature describing second xkevk o " rtqi tc o u" kp" vj g" W0U0" jc u" dggp" rwdnku j g f 0" Kp" 4237. "Y j kvg" gv" cn" tgrqtvg f" tguwnvu" qh" c" uwtxg { " qh" tkum" o cpc i gtu0" 96 ' " tgrqtvg f" existence of programs to provide second victims with emotional uwrrqtv"cp f"9 ' "tgrqtvg f" rncpu"hqt"etgcvkp i "rtq i tc o "kp" vj g" wreq o kp i " {gct"*Y j kvg" gv" cn0." 4237+0" Kp" vj g" uc o g" {gct." Mt | cp" gv" cn" rwdnku j g f" c" {

*Yjk O