
***Corresponding author:** Melka Tolessa, Department of Biochemistry, Addis Ababa University, college of Health Sciences, Addis Ababa, Ethiopia, E-mail: tolessa_m@gmail.com

Received: 28-May-2022, Manuscript No: Jart-22-69532; **Editor assigned:** 30-May-

4. Privacy was ensured.
5. Confidentiality was ensured.
6. Result was showed with those participants who want know about research finding.

A a l y e

1. Data was analysis according to hypothesis, using SPSS 21.
2. Hypotheses were tested through Pearson Product Moment Correlation.
3. e prediction was carried out through hierarchical regression analysis.

1. Demographic information sheet
2. Standardized Research Instruments
3. Job Satisfaction Survey (2010), developed by Spector in 1985
4. Indigenous Resilience Scale (2010) developed by Madeha Naz, Sadia Saleem and Zahid Mehmood .
5. Life orientation Test Revised (2013) was developed by Scheier, 1994 and translated by Huda and Kausar(2013).
6. Psychological well-being scale. (2010) developed by Carol Ry (1989) and translated by Aslam and Kausar (2010).

P e e d e e D a a C e e e e

e present study was undertaken in rescue centers of Lahore. e permission was taken from o cial power of rescue centers. e participants were independently approached by convenient sampling technique. Informed consent was taken from every participant. ey was con dent about information were set aside con dential and would not disclose. eir information would be used only for research purpose. A copy of the demographic sheet, Indigenous Resilience Scale and Life orientation Test Revised Psychological wellbeing and job satisfaction would be given to participants. Instructions would be given in both verbal and written form. Participants were right to withdraw from responding to the questionnaire.

E e e c a c e e e d e a e e e e

We follow the ethical considerations for the study. Most important ethics were followed:

1. No harm would be given to subjects
2. Respect all participants.
3. Full consent of subjects prior to the study.

