$Ke \c c \c d$: Diversity Training; Cultural Competence; Facilitation

substantially enhance the ability of mental health professionals to lead inclusive conversations [9]. e increase in facilitator con dence and competence indicates that such programs are e ective in bridging the gap between theoretical knowledge and practical application. However, the study also highlighted areas for improvement, including the need for ongoing support and refresher courses to maintain facilitator skills over time [10]. e discussion addresses the implications of these ndings for future training initiatives and the broader impact on diversity and inclusion within psychology and psychiatry.

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e study concludes that the "Empowering Minds" facilitator training program is an e ective tool for improving the quality of inclusive conversations in psychology and psychiatry. By equipping facilitators with the necessary skills and knowledge, the program contributes to creating more inclusive and culturally competent mental health environments. Continued investment in such training programs is essential for advancing diversity and inclusion in mental health practices, ultimately leading to better outcomes for both practitioners and patients.

Ac wede e.

None

C c. fI.ee.

None

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