Research Article Open Access

Reducing Health Disparities: A Pipeline Program to Increase Diversity and Cultural Competence

Margaret Dearey¹´, Zackiya Grant¹, Sean Manogue¹, Debra Hickman accessing care | Recent models ofcare highlight the importance of additionally improving qality ofcare as a means ofreducing dispari

Abstract

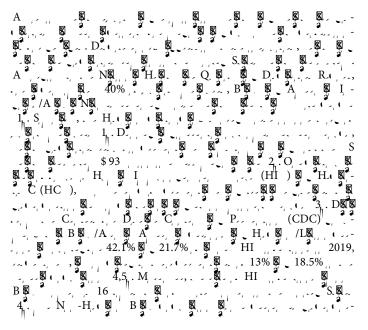
Objective: In 2019, the Johns Hopkins Center for AIDS Research in collaboration with the Baltimore community developed Generation Tomorrow: Summer Health Disparity Scholars, a pipeline program focused on students underrepresented in health careers interested in HIV and/or hepatitis C health disparities. This program was established to diversify the workforce and promote cultural competence as a vehicle to decrease health and health care disparities in the United States. Pipeline programs of this nature are a major step toward achieving health equity.

Methods: Generation Tomorrow: Summer Health Disparity Scholars seeks to achieve its aims through a multipronged approach. This includes a comprehensive, cultural humil ' m I

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Introduction



ties rese models show that qality of care can be improved by increasing cultural competence, addressing bias and stereotyping teaching communication skills radditionally, as population diver sity grows within the bited States, the medical eld must also adapt epand its diversity and cultural competency to meet the needs of

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Received: 03-Jan-2022, Manuscript No. jcmhe-22-51609; **Editor assigned:** 05-Jan-2022, PreQC No. jcmhe-22-51609 (PQ); **Reviewed:** 19-Jan-2022, QC No. jcmhe-22-51609; **Revised:** 24-Jan-2022, Manuscript No. jcmhe-22-51609 (R); **Published:** 31-Jan-2022, **DOI:** 10.4172/2168-9717.1000733

Citation: Dearey M, Grant Z, Manogue S, Hickman D, Wilson J, et al. (2022) Reducing Health Disparities: A Pipeline Program to Increase Diversity and Cultural Competence. J Comm Med Health Educ 12: 733.

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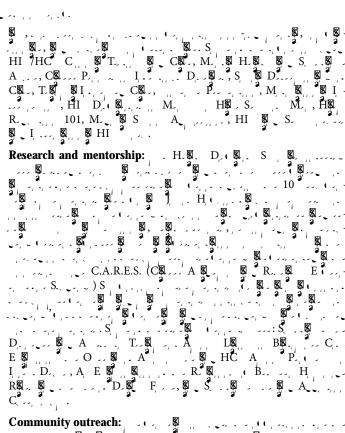




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Program components

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Funding

Refernces

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