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In 2009 38,000 Canadians were living with kidney failure, 11,000 more than two decades earlier [1]. In the same period the number of people waiting for kidney transplantation increased from 1600 to 3000[1]. e increase is driven by multiple factors including an aging population, and a higher incidence of conditions contributing to kidney failure such as diabetes and obesity [1]. e availability of kidneys required for transplantation has not increased at the same rate. Kidney transplantation has the distinction of being both the most widely performed type of solid organ transplantation in Canada, and the one with the longest waiting times [1]. e bene ts of kidney transplantation for the treatment of kidney failure are well documented in terms of life expectancy, quality of life, and cost savings, making it the treatment of choice [2-4]. Various e orts have been made to bridge the gap, including but not limited to, extended criteria donation, domino transplants, and easing relationship restrictions for living donation. [5]. Unfortunately these e orts remain insu cient to meet the need, and not all who can bene t from a transplant currently receive one. With the persistent shortfall arise important questions regarding fairness in the distribution of kidney transplantation as a scarce medical resource.

Fairness in the distribution of scarce medical resources is a pervasive concern for patients and health care systems alike. Fairness may be viewed in di erent ways, as such disagreements amongst various claims on fairness are not uncommon [6]. It can be claimed that fairness is seeking out the greatest utility from donated kidneys, as a scarce medical resource, by transplanting them where the longest gra life is achieved [7,8]. Fairness may also be seen as giving priority to those worst o or those expected to be worst o without a transplant [7,8]. Both these arguments for fairness are cogent and based on morally relevant values, but neither can independently satisfy our complex moral values [8]. When no single ethical principle can guarantee that our complex moral values are satis ed, decisions are

o en based on multiple principles where values are traded o for an appropriate balance.

Transplant programs give weight to competing moral principles when allocating scarce resources. Recognizing this plurality of ethical principles governing priority setting in the distribution of scarce medical resources, it may be more suitable to evaluate priority setting is will be done in reference to the Accountability for Reasonableness framework (Table 1), [6].

In Canada, universal access to publicly funded health care is mandated by the Canada Health Act of 1984. e actual provision of health care services, however, is the responsibility of the 10 provincial and 3 territorial governments which together make up the Canadian Federation [13]. Ontario is the most populous province with the Greater Toronto Area having a population of approximately 6 million.. As with most other provinces Ontario has an Organ procurement organization, the Trillium Gi of Life Network, which is responsible for maintaining waiting lists and overlooking the allocation of organs. However individual transplant centers retain discretion over the listing of patients on transplant waiting lists. Toronto has two adult kidney transplant centers, St. Michael's Hospital, and the TGH where this study took place.

TGH is a teaching hospital, and is part of the University Health Network whose multi-organ transplant program is the largest in Canada [14]. e hospital o ers a number of di erent modalities of dialysis treatment alongside the 150-170 kidney transplants performed annually. A Kidney transplant team is responsible for assessing candidates for kidney transplantation. e team is heterogeneous in a number of regards. ere is a wide variety of ages and professional experiences ranging from a few years to over three decades of experience. A number of professions are represented including nephrologists, surgeons, nurses, socials workers, and immunologists; who are involved in clinical, academic, and research activities.

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e project relied on three sources for data collection: semi structured interviews, process observation, and review of relevant documents. In depth semi structured interviews were conducted with key members in the Kidney Transplant program at TGH. Questions were designed to elucidate priority setting decisions in the kidney transplant assessment and were broadly designed to cover the four conditions of the Accountability for Reasonableness framework. Seven interviews included transplant nephrologists, transplant surgeons, a transplant coordinator, and a non-transplant nephrologist (responsible for referring patients to the transplant team). All Interviews were recorded and transcribed verbatim. e method used to analyze the interviews was thematic analysis, an approach that facilitates identifying patterns within data relating to the research questions [15]. A secondary source of data was process observation whereby the primary researcher observed for 4 months the weekly listing meetings where decisions on acceptance to the waiting list are made. Meetings attendees includded transplant nephrologists, transplant surgeons, transplant coordinator nurses, and social workers. Documents and guidelines concerning the assessment for transplant candidacy were reviewed as a tertiary source of data. e use of three data sources allowed for triangulation, comparing and validating information from one data source with information from the other data sources [16].

e project was approved by the University Health Network Research Ethics Board.

e results will be presented in two parts. First we describe the context in which listing decisions are made. en we will expound the priority setting process in relation to the Accountability for Reasonableness ethical framework.

"Well rst of all you are more likely to catch issues that you need to think about if there are several people thinking about it. Second of all ...we can all share in on the decisions. And for some of the tougher cases I am much happier if it's not just me that is deciding, but if I am deciding with several of my colleagues. It also allows for the non MDs to play a role. So I think it is good for all those reasons."

Listing decisions are made in a weekly meeting by a multidisciplinary team. Meetings begin with general department updates and administrative discussions. is is an opportunity to publicize activities within the department not tied to particular patients and to invite opinions on new developments. e group then transitions onto individual patient cases. Some of the team will have already met the patient, whose case is presented, having undergone a standard evaluation. Relevant issues in each patient case are presented to the meeting attendees, followed by a discussion. In "straightforward cases" such as patients with no serious co- morbidities the presentations and discussions are brief. Where there are issues which can cause concern more in-depth discussion is necessary. Team members raise concerns, from their particular professional perspectives. is can be a nephrologist's concern about the absence of a certain medical investigation which they feel is indicated before a

nal decision on admission to the list is made. Another example could be a social worker's need for assurance that a patient will have access to the necessary social networks post transplantation, to increase rates of compliance with post-operative regiments. In instances where further information is required, the case is slated to be revisited pending results from the relevant investigation or other necessary updates. Alternatively all details about a case can be discussed in full during the meeting and a nal decision regarding listing reached. When a nal decision is made, phrases such as "so we are in agreement that" or "it sounds like what we are saying is" were used to secure group consensus ese terms serve both to publicize the nal decision in decisions. taken, and ensure mutual agreement on the nal decision and factors used for making the decision. is shared decision making invited new perspectives which a single decision maker may not consider on their own. Furthermore it allows them to share accountability for the nal decision, which is particularly important in cases where patients are denied admission to the list. e decision making environment was interactive and inclusive. e relationship between decision makers was always palpably courteous and interactive. Team members from

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Decisions regarding listing are based on clusters of factors which together shape the nal decisions. e criteria which are used for carrying out the assessment are generally those which have been created in 2005 by the Canadian Society of Transplantation in the form of national consensus guidelines [17]. Table 2 contains a list of criteria outlined in the consensus guidelines. Factors considered during the weekly listing meetings and factors discussed by decision makers during interviews were re ective of the general criteria found in table 2 e criteria outlined in the consensus guidelines have undergone a robust process by key scientists involved in kidney transplantation and have been agreed to be the relevant issues in the assessment for transplant candidacy across the nation. e guidelines cover several areas each of which underwent a rigorous literature review by members of a guidelines committee representing various parts of the country. e recommendations are rated according to the level of evidence available (from A to D), and recommendations were critiqued and revised until consensus was reached on the contents of the guidelines (For a detailed account of the recommendations and rating of the evidence base for them refer to Canadian consensus guidelines) [17].

ose interviewed indicated that the practices at the center generally re ect the guidelines; they were viewed positively as captured here by one of the transplant nephrologists:

"any attempt to systematically assemble information whether the information is good or bad to try and guide practice is a positive thing. I think generally the evidence base in this area is fairly weak so much of it is as much data as it is opinion. At the same time I don't think that opinion is a negative thing as long as opinion comes from a good place i.e.: it tends to be collective and is based on some rationale and data preferably"

e consensus guidelines were believed to contribute to the transparency, accountability, and legitimacy of the priority setting process: "we are not practicing out of le eld. We are practicing in a way that is felt to be in line nationally".

Alongside the factors covered in the consensus guidelines the decision making was permeated by underlying ethical principles. To illustrate how ethical values gure into the decision making we present some scenarios (similar to those encountered in the listing meeting or based on examples discussed during interviews) and pinpoint

"	Timing of referral
"	Renal function
"	Age and functional capacity
"	Obesity
"	Systemic diseases
"	Infections
"	Malignancy
"	Pulmonary disease
"	Cardiac disease
"	Cerebral vascular disease
"	Peripheral vascular disease
"	Gastrointestinal disease
"	Liver disease
"	Genitourinary disease
"	Hematologic disorders
"	Hyperparathyroidism
"	Psychosocial considerations

 Table 2: List of considerations in the assessment for kidney transplant candidacy

 Factors.

what ethical principles help shape the decision making. e ethical principles presented here are not meant to be exhaustive of all possible ethical principles considered in assessment for transplant candidacy, but rather to give an overview of what emerged as the major categories of ethical considerations impacting on the decision making process.

Consider a patient with advanced cardiac disease, a condition which can have an adverse e ect on post-transplant prognosis, gra survival and can pose an immediate and heightened risk to the patient during the transplant surgery. In such a case the team will consider a number of di erent factors simultaneously i.e. the chance of patient and gra survival. e team will consult a cardiologist regarding the chances of the patient dying purely due to their heart disease. If the chance of this is extremely high, the transplant will not proceed. is decision is based on two principles: non male cence (not harming the patient), the risk to the patient is not justi able and secondly the desire to maximize bene t by not transplanting a patient if the predicted gra life is extremely low.

Consider another patient with cardiac disease, also high risk which, however, falls within a reasonable range. is patient is informed of the risks, and allowed to make a decision regarding kidney transplantation with that information in mind. is patient may be predicted to live a much shorter time than a low risk candidate whose grasurvival may be measured in decades. As one respondent indicated, this is not the important fact. Rather consideration is framed thus: "not what is your risk compared with the lowest risk patients, but what the odds are (of survival) for yourself of getting a transplant compared with staying on dialysis". Here the maximization of bene t is balanced against the respect for autonomy for the patient to accept a certain level of risk, and allow the patient to have an equal opportunity to have their medical needs met.

Finally consider a scenario of a patient being considered for a third transplant, while other patients have yet to receive their rst. Allowing such a patient to be relisted is a matter which can generate considerable disagreement since it can seem unfair to give some individuals multiple kidneys, while they are in short supply. e TGH kidney transplant program does not rule out such patients for transplant and will give them equal consideration with other candidates. is is driven by the principle of equal treatment via equal opportunity for having current needs met irrespective of previous history of transplantation.

C e eligibility criteria for the assessment of patients for transplantation are readily accessible through a simple search on the internet. e 2005 consensus guidelines are available through the Canadian Medical Association Journal. Other publicity initiatives include outreach visits by transplant nephrologists to the larger dialysis units whose patients are evaluated for transplant at TGH. Outreach meetings provide an opportunity to explain the evaluation process to the ESRD population, and to answer patients' questions or concerns about the evaluation process. Actual decisions, and the criteria used to reach them within the department, are well publicized. Decisions are communicated to the patients individually.

e fact that the eligibility criteria are explicit and easily accessible as consensus guidelines was seen by members of the transplant team as a helpful mechanism for patients and professionals alike; one which contributes to transparency and legitimacy:

"If we can show the patient and say look we have national guidelines that say if you have terrible heart diseases and you should not be on the transplant list, so it makes it a much more transparent process. e patients can look at something and kind of see what the standards are

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if they are worried that their physician is not being appropriate. So I think it is helpful."

ADD: . : Patients denied admissions to the waiting list are informed about the decision personally. When there are further questions or concerns, they are invited to the center for a meeting with

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